

# EMPOWERLOGIC

## Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

**Cargo Carriers (Pty) Ltd**

**Level 2 Contributor**

### Measured Entity

**Company Name** Cargo Carriers (Pty) Ltd  
**Registration Number** 1959/003254/07  
**VAT Number** 4710101413  
**Address** 11A Grace Road, Mountain View  
Observatory, Johannesburg  
2198

### B-BBEE Status

**B-BBEE Status Level** Level 2

<b>Total Points Obtained</b>	89.23	EO: 23 points; MC: 8.5 points; EE: 8.39 points; SD: 14.48 points; PP: 14.86 points; ED: 15 points; SED: 5 points				
<b>Value Adding Vendor</b>	No	<b>Procurement Recognition</b>	125.00%			
<b>Black Ownership</b>	64.07%	<b>Black Designated Groups</b>	12.88%	<b>51% Black Owned</b>	Yes	
<b>Black Women Ownership</b>	34.70%	Black Youth	0.00%	<b>30% Black Women Owned</b>	Yes	
<b>Black New Entrants</b>	27.14%	Black Disabled	0.00%	<b>Participated in Y.E.S Initiative</b>	No	
<b>Normal Flow Through Applied</b>	No	Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No	
<b>Modified Flow Through Applied</b>	Yes	Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No	
<b>Mandated Investment Exclusion Applied</b>	No	Black Military Veterans	0.00%	Achieve Double x Y.E.S Target and 5% Absorption	No	
					<b>Measurement Period Year End</b>	29/02/2024

**Issue Date** 22/07/2024  
**Expiry Date** 21/07/2025  
**Certificate Number** ELC13001GENBBRF  
**Version** Final  
**Applicable Scorecard** Road Freight - Generic  
**Applicable BBBEE Codes** Road Freight Sub-Sector Code Gazetted on 21 August 2009



**EmpowerLogic (Pty) Ltd**

Reg. No. : 1995/000523/07

BBBEE Rating Agency

Per Marissa Smith

Member - Verification Committee



SANAS Accredited

BVA018

This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment and has been issued in accordance with the EmpowerLogic Verification Certificate Policy. This certificate supersedes any previous certificates issued to the Measured entity. For enquiries please contact EmpowerLogic at 086 111 4003.

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### Cargo Carriers (Pty) Ltd

Certificate Number: ELC13001GENBBRF

## Level 2 Contributor

### Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	Vat Number
Ezethu Logistics (Pty) Ltd	2003/007080/07	4590208098

**EmpowerLogic (Pty) Ltd**

Reg. No. : 1995/000523/07

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## Road Freight - Generic Scorecard - Condensed Report

Objective	Indicator	Weight	Actual Achieved	Target	Achieved against Target	Points
Broad Based Black Economic Empowerment Contribution	Objective : Ownership	100.0				89.23
	Exercisable Voting Rights by Black People	20.00			115.00%	23.00
	Exercisable Voting Rights by Black Women	3.00	64.07%	25%+1	100.00%	3.00
	Economic Interest to which Black People are entitled	2.00	34.82%	10.00%	100.00%	2.00
	Economic Interest to which Black Women are entitled	4.00	64.07%	25.00%	100.00%	4.00
	Economic Interest to which BDG's, EOS, BBOS and Co-op's are entitled	2.00	34.70%	10.00%	100.00%	2.00
	Ownership Fulfillment	1.00	12.88%	2.50%	100.00%	1.00
	A - Net Value	1.00	0%	100.00%	0.00%	-
	B - Economic Interest	7.00	36.41%	25.00%	100.00%	7.00
	<b>Bonus Points:</b>					
Management Control	Involvement in the ownership by Black New Entrants	2.00	27.14%	10.00%	100.00%	2.00
	Involvement in the ownership by: EOS, BBOS and Co-ops	2.00	12.88%	10.00%	100.00%	2.00
	<b>Bonus Points:</b>	10.00			85.00%	8.50
	% Exercisable Voting Rights of Black Board Members	1.50	50.00%	50.00%	100.00%	1.50
	% Exercisable Voting Rights of Black Women Board Members	1.50	16.67%	25.00%	66.67%	-
	% Black Executive Directors	1.00	100.00%	50.00%	100.00%	1.00
	% Black Women Executive Directors	1.00	50.00%	25.00%	100.00%	1.00
	% Black Senior Top Management	1.50	100.00%	40.00%	100.00%	1.50
	% Black Women Senior Top Management	1.50	50.00%	20.00%	100.00%	1.50
	% Black Other Top Management	1.00	50.00%	40.00%	100.00%	1.00
Employment Equity	% Black Women Other Top Management	1.00	50.00%	20.00%	100.00%	1.00
	<b>Bonus Points:</b>					
	Black Independent Non-Executive Board Members	1.00	0.00%	40.00%	0.00%	-
	<b>Bonus Points:</b>	15.00			55.96%	8.39
	% Black People in Senior Management	2.50	28.57%	43.00%	66.45%	1.66
	% Black Women in Senior Management	2.50	14.29%	22.00%	64.94%	1.62
	% Black People in Middle Management	1.50	15.38%	63.00%	24.42%	0.37
	% Black Women in Middle Management	1.50	15.38%	32.00%	48.08%	0.72
	% Black People in Junior Management	1.50	73.91%	68.00%	100.00%	1.50
	% Black Women in Junior Management	1.50	17.39%	34.00%	51.15%	0.77
Bonus Points:	Black People Living with Disabilities as a % of All Employees	1.00	0.00%	2.00%	0.00%	-
	Black Women Living with Disabilities as a % of All Employees	1.00	0.00%	1.00%	0.00%	-
	% Black Women in Semi-Skilled and Unskilled Positions	2.00	13.16%	15.00%	87.72%	1.75
	<b>Bonus Points:</b>					
	Meeting or exceeding all EAP targets above	3.00	0.00%	100.00%	0.00%	-

## Road Freight - Generic Scorecard - Condensed Report

Objective	Indicator	Weight	Actual Achieved	Target	Achieved against Target	Points
Objective : Skills Development	Skills Development	15.00	-	-	96.54%	14.48
	Skills Development Expenditure on Black Employees as a % of Leivable Amount	3.00	2.50%	3.00%	83.21%	2.50
	Skills Development Expenditure on Black Women Employees as a % of Leivable Amount	3.00	1.49%	1.50%	99.51%	2.99
	Skills Development on Black Employees with disabilities as a % of Leivable Amount	1.50	0.94%	0.30%	100.00%	1.50
Skills Development	Skills Development on Black Women Employees with disabilities as a % of Leivable Amount	1.50	0.74%	0.15%	100.00%	1.50
	Number of Black Employees in Category B,C or D Learning Programmes as a % of Total Employees	3.00	21.09%	5.00%	100.00%	3.00
	Number of Black Women Employees in Category B,C or D Learning Programmes as a % of Total Employees	3.00	14.18%	2.50%	100.00%	3.00
	Objective : Preferential Procurement	20.00			74.29%	14.86
Preferential Procurement	Weighted BEE Procurement Expenditure - All Suppliers	12.00	67.83%	50.00%	100.00%	12.00
	Weighted BEE Procurement Expenditure - Qualifying Small Enterprises & Exempted Micro Enterprises	3.00	1.54%	10.00%	15.43%	0.46
	Weighted BEE Procurement Expenditure - Suppliers that are >50% Black Owned	3.00	4.76%	9.00%	52.87%	1.59
	Weighted BEE Procurement Expenditure - Suppliers that are at least 30% Black Women Owned	2.00	2.43%	6.00%	40.45%	0.81
Objective : Enterprise Development		15.00			100.00%	15.00
Enterprise and Supplier Development	Average Annual Value of all Enterprise Development Contributions as a % of NPAT	15.00	4.20%	3.00%	100.00%	15.00
	Objective : Socio Economic Development	5.00			100.00%	5.00
Socio-Economic Development	Average Annual Value of all Socio-Economic Development Contributions as a % of NPAT	5.00	1.07%	1.00%	100.00%	5.00