

SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY POLICY

THE Company, the Chief Executive Officer, Directors and Management are committed to ensure that:

We will provide our valued customers with the best possible Road Transport and Logistics service at a competitive price, and which meets with their reasonable expectations.

Operate, maintain and service a fleet of vehicles and associated equipment in compliance with all applicable laws and regulations.

All employees and contractors are adequately trained in Safety, Health, Environmental and Quality aspects. Employees, together with all personnel they come in contact with, will be encouraged to take responsibility for their own health and safety and are to report any situation that is unsafe or unhealthy. A culture of reporting actual and potential non-conformances and incidents will be encouraged and needs to become a way of life.

We are always fair and honest to customers and fellow employees, and to employ ethical business practices and ensure all sub-contractors comply with our Safety Health Environment and Quality Policy.

Safety, Health, Environment and Quality Management is integrated into the business with the development of formal management practices. This shall be achieved by conformance with the ISO 9001, 14001 and 45001 standards. The company shall comply with applicable Safety, Health, Environmental & Quality legislative and other requirements to which we subscribe to.

We will remain continuously committed to the principles of Responsible Care and reporting on progress.

Health and Safety hazards and Environmental impacts identification shall be undertaken in order to reduce overall risk/impacts to our employees and that of the environment.

We undertake to utilise natural resources responsibly and minimise or mitigate against environmental pollution, protection of the environment and degradation from occurring or recurring.

Every employee is encouraged to protect the environment by:

- Conserving energy and resources through continuous improvement of facilities and resources.
- Reducing emissions, control of effluents and management of waste.
- Promoting the use of environmentally acceptable materials, products and services.

SHEQ performance, covering all aspects of our business activities shall be monitored and measured on an ongoing basis in order to promote continual improvement. Annual objectives and targets are set and achievements regularly reviewed in management meetings.

All employees and contractors shall be given a copy of this policy and the contents explained to them. It shall also be prominently displayed in all Company premises and will also be made available to the public if so required.



LS LETSOALO
Chief Executive Officer
18 April 2023