

CargoComms



JUNE 2014

2013 AWARDING CargoCarriers

A MAJOR CHALLENGE
TRANSPORTING
PITCH & TAR



GO BIG!

FOR CASUAL DAY

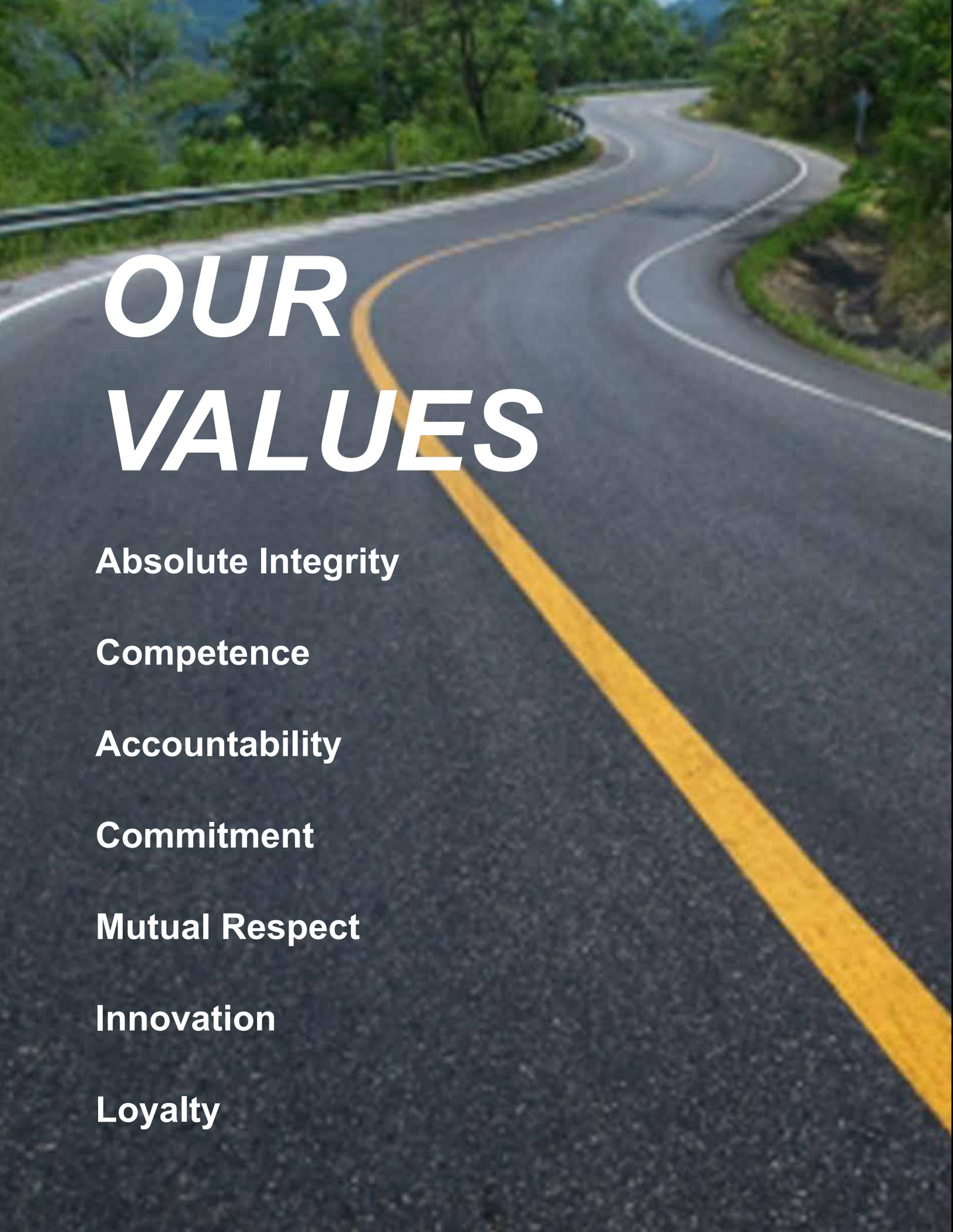
What did you
do for your

67

min?

AERISAM
EZETHU

DEAL FOR



OUR VALUES

Absolute Integrity

Competence

Accountability

Commitment

Mutual Respect

Innovation

Loyalty



MESSAGE

From the Boltons

The 2013/2014 financial year was challenging for business with global recession being far from over. Despite this we have been steadfast in our resolve and have focussed on the variables over which we have control.

We are to a certain extent, like most companies, in the hands of the gods with respect to underlying industrial demand. The global conditions of the past couple of years have hindered our business but we have been fortunate in that we have consistently been implementing a strategic plan to enhance profitability and growth.

The growth of the sub-Saharan economy has surprised the world, and has provided opportunities for South African companies with regional capability. This has enabled our acquisition of Zambian-based BHL Transport, which extends Cargo Carriers' footprint further into Africa.

In South Africa, the platform for growth of our industrial division through improved SHEQ and B-BBEE scores has enabled us to extend our business in the Fuel, Chemicals, Gas and Mining industries. This has translated into improved levels of reliability and service to our customers.

Operations at a glance

Our powders business has benefitted from two powerful forces, namely the Lafarge Owner Driver Scheme and the Ezethu Logistics / Afrisam partnership. In 2003, Cargo Carriers and Ezethu Logistics embraced the concept of the owner-driver scheme, providing training and support to allow drivers to become stakeholders in the industry. The result is genuine empowerment, backed by Cargo Carriers' financial muscle, stringent health and safety standards and a 58-year reputation for business reliability.

In 2013 our steel division was awarded an additional contract by ArcelorMittal South Africa to transport pitch and tar – a fuel-source produced at Vanderbijlpark, to furnaces in Richards Bay, Mpumalanga and Zimbabwe.

Furthermore, progress in the fuel market is as a result of our concentration on growing and bedding down what has become our core fuel business – the building of strategic partnerships with regional branded distributors namely, Uzuko Carriers in the Eastern Cape and Sitanani Carriers in Mpumalanga.

Our chemicals and gas divisions have seen growth as our ability to deliver high service levels and high safety standards, has become evident.

The supply chain solutions part of our business has matured and we continue to build our reputation as one of South Africa's leading exponent of the Theory of Constraints methodology.

Our People – Our Customers

Our ability to grow the business whilst improving service levels and reliability requires a growing demand for talent, which is why our skills enhancement programmes are both multi-dimensional and multi-level. We have engaged in capacity building programmes that utilise the TETA bursary scheme, an active learnership and apprentice programme, and continuous internal technical and management training courses and graduate programmes.



There is no doubt that in recognising the skills shortage within the transport and logistics industry, particularly with respect to drivers and technical staff, Cargo Carriers is positively contributing to sustaining and improving the availability of these scarce resources.

Changes to the Board

After 49 years' service to the Company, initially as audit partner, then as advisor, and since 1985 as a director and executive, Mr Stan Chilvers has decided to step down as a Non-executive and director of the Company. The board has thanked Stan for the leadership and guidance that he has provided to the Company over the years and has wished him well in his retirement.

The board was pleased to announce that Mrs Sizakele Mzimela has been appointed as Independent Non-executive Chairman of the Company.

Since 1992 the Company has been led by joint-chief executive officers, Murray and Garth. Garth has recently assumed the Chairmanship of the Hallmark Motor Group (Pty) Ltd, a sister company, and has accordingly decided to step down as joint CEO of the Company. Garth will, however, remain as an executive director of the board, whilst Murray will continue to fulfil the role and responsibilities of Chief Executive Officer.

Sustainability is at the heart of our organisational thinking, planning and processes. Creating value for our clients' business gives rise to value for our own business, delivers value to our shareholders, and unlocks value for our people. To complete the cycle this in turn, positions us to generate more value for our clients. Continuous and holistic improvement is the motivating force behind Cargo Carriers' performance.

We recognise that the long-term work towards what we now call and recognise as the "Cargo Carriers Way" is as a result of a loyal and dedicated team of people and we would like to thank them, one and all, for their contributions. Last, but most importantly, we would like to thank our loyal clients.

We continue to strive to understand your needs as only strategic partners can.

OUR OPERATIONS



Vehicles are fitted with cranes to facilitate safe loading and offloading of chlorine drums

NCP CHLORCHEM RENEWS CHLORINE CONTRACT

NCP CHLORCHEM continues its relationship with Cargo Carriers, via a further extension of the contract to transport chlorine from NCP Chlorchem's Chlookop plant in Kempton Park to its warehouse in Atlantis in the Western Cape. NCP Chlorchem is SA's major supplier of chlorine to municipal water-purification plants and the public swimming-pool maintenance market.

Given the potential hazards of transporting chlorine, Cargo Carriers' record on safety is of major importance. The vehicles are fitted with cranes to facilitate safe loading and offloading of chlorine drums from vehicle to storage area and all vehicles are fitted with safety kits to contain the risk in the unlikely event of an en-route spill. Drivers have to meet strict requirements with regard to product knowledge, safety procedures and crane operation, with NCP Chlorchem facilitating training and skills update on a regular basis.

With our reputation as one of the top five hauliers of dangerous goods in South Africa; backed up by our track record – in eight years, there has not been a single hazardous en route incident in the transport of NCP Chlorchem's cargo.

TRANSPORTING PITCH AND TAR



A MAJOR CHALLENGE

The relationship between Cargo Carriers and ArcelorMittal South Africa, which began many years ago with a contract to transport cold rolled steel from Vanderbijlpark and which was extended to deliver grades of steel between Vanderbijlpark and Saldanha, just got a little stronger with the awarding of the contract to transport pitch and tar from ArcelorMittal's Vanderbijlpark plant.

Pitch and tar, a by-product of the steel smelting process, is burnt as a low-cost furnace fuel however the plants that use it are scattered as far afield as eMalahleni (Witbank), Middelburg and Richards Bay. The product presents a serious transportation challenge because the material needs to be maintained at high temperature. If it drops below 200°C, it solidifies into a destructive solid and renders a tanker useless. It is therefore vital that the supply chain between producer and consumer runs continuously.

Cargo Carriers have tankers dedicated to this contract, staffed by full-time drivers, to ensure that the operation runs smoothly. Tankers also pick up a return load of crude tar from either Pretoria or Newcastle, for delivery to Vanderbijlpark, further improving cost-effectiveness.

Tankers are clad in a double skin, both to insulate the load and to improve safety. A heating blanket within the skin maintains the temperature. Since the cargo is potentially hazardous, Cargo Carriers has to maintain strict adherence to Safety, Health, Environment and Quality (SHEQ) protocols. The company is also affiliated to the Chemical & Allied Industries (CAIA) and is a signatory to the Safety and Quality Assessment (SQAS) and Responsible Care.

World-class logistics software allows the tracking and tracing of all loads throughout their journeys. Driver performance is monitored closely by on-board technology, and driver training and retraining is a continual process, to ensure the highest safety levels. Cargo Carriers also has contracts with spill-response companies, so that in the event of an accident, containment and clean-up can be launched immediately

Cargo Carriers has allocated dedicated tankers to service the new ArcelorMittal contract

CHEMICALS



Afrisam deal for Ezethu Logistics

Ezethu Logistics, has been awarded the contract to transport cement from AfriSam's Ulco operation near Kimberley to the company's ready-mix facilities in the Western Cape.

Eight powder tankers are dedicated to the contract, which will deliver bulk cement to plants in Bellville, Peninsula, Cape Town city and Philippi.

Since 2003, Cargo Carriers and Ezethu Logistics have pioneered the concept of owner-drivers, providing training and support to allow drivers to become stakeholders in the industry.

Six of the eight units servicing the contract are driver-owned, with two provided by Ezethu Logistics. Each vehicle will cover 21 500km per month, bringing down the ratio of units to volume hauled.

Ezethu's Level 2 rating allows AfriSam to claim more than 100% compliance in terms of its procurement charter. This rating, complemented by Ezethu's competitive pricing, played a significant role in the company securing the contract. Since 2003, Cargo Carriers and Ezethu Logistics have pioneered the concept of owner-drivers, providing training and support to allow drivers to become stakeholders in the industry.

BHL EXPANDS FLEET WITH FAW

Cargo Carriers' subsidiary BHL, has expanded its fleet with the purchase of 80 FAW trucks from China.

The purchase of the FAW trucks is an important sign of both Cargo Carriers' and BHL's intent. It allows BHL to replace ageing vehicles and increase its fleet from 75 to 126 trucks while boosting the company's business by 60%.

The savings achieved by the direct-from-source purchase will add further value to the partnership and have significant impact for the Zambian job market (160 new jobs have already been created by BHL's expansion). Efficient cross-country and cross-regional transportation will encourage Zambian businesses to seek new opportunities both inside and outside the country, stimulating local business expansion.



BHL sporting new FAW trucks

PROUD PARTNERSHIP



The start of a new life: four of the five proud owner-drivers who received keys to their new truck-tractors as part of Lafarge South Africa's small business development scheme.

It was a proud day for five owner-drivers when they received the keys to their brand new truck-tractors from Lafarge South Africa.

Cargo Carriers and Lafarge South Africa joined forces in launching the first "Lafarge Owner Driver scheme". This Owner-Driver Scheme fosters true participation in building South Africa and the economy. It's about a continuing partnership; where the drivers are empowered to determine their own success and future, while simultaneously leading the increased productivity and service levels.

An intensive process of selection, concentrating mainly on driving skills, transportation experience and safety, qualified the drivers for the Lafarge Cement business line's small business development scheme. Cargo Carriers will mentor the new small enterprises and offer technical support out of our national depot structure.

Lafarge arranged the finance for the owner-drivers to purchase the truck-tractors, while Cargo Carriers will supply and retain ownership of the trailers. The truck-tractors and trailers are striking in Lafarge's eye-catching green and white livery, together with the company's "Building better cities" branding.

The five drivers will be based at Cargo Carriers' Lichtenburg Depot and have contracted to undertake bagged cement deliveries in the Free State, Northern Cape and North West Province. A key condition for participation in the scheme is the requirement to comply at all times with the rigorous Lafarge South Africa safety standards for driving and maintenance of the vehicles.

*Lafarge & Cargo Carriers' Owner
- Driver Scheme*

POWDERS

& Improving Efficiency Reducing Costs

A bulk haulage fleet is supplying reliable, cost-effective materials-handling solutions to the Zambian and DRC copper industry, using trailers that enable return loads – even if they are bulk liquids.

Road haulage is the backbone of supply chain logistics in African mining. While rail is an important component – particularly in linking processed product to ports for export – most bulk cargo moved between mines and processing facilities is carried by road. As a result, there are two factors mining companies must consider when contracting bulk carriers: cost-effectiveness, and reliability.

One-way traffic is one of the biggest contributors to logistical costs, so ensuring trucks never travel empty creates an immediate saving. This is borne out of the experience of BHL, Cargo Carriers' Zambian subsidiary. Established in 2004, BHL has enjoyed consistent growth in the Zambian and sub-Saharan transport sector, aided by the ability to carry return loads on most contracts, through innovative trailer configuration.

For example, tankers carry copper concentrate from mine to smelter using a tipper. At the smelter, they load sulphuric acid, which is a smelting by-product using the tanker component of the trailer, which is then delivered back to the mines where it is used in leaching, during copper processing.

By ensuring that tankers are carrying cargo on almost every journey, BHL is able to offer more competitive pricing than it would otherwise.

The secret, being that whichever direction the trailers are travelling, the load is always equally configured over the axle, thus complying with safety and road regulations and reducing the wear and tear on the road surfaces and tyres. BHL has also been using specifically built tanker-tipper combination trailers for two and a half years. The multi-purpose trailer concept is not new, but BHL's 'Bucksta' has a side by side configuration of tankers and tippers, which avoids the loading and structural problems experienced by other designs.

The tippers are equipped with galvanised hydraulic covers, offering protection against theft and the elements. With tankers and tippers combined on one trailer, BHL is able to transport liquid and dry bulk cargo on return routes or simultaneously, delivering another logistics saving.

BHL's tanker-tipper combination trailers



CargoWare has helped CML to achieve – and in some instances increase – targeted productivity levels, which resulted in fewer vehicles being required for deliveries.

Initially faced with difficult challenges including the manual sourcing of GPS coordinates for health facilities where US Aid sponsored supplies had to be delivered, and having to organise a fleet accustomed to running on an order-to-order basis – CargoWare has implemented the DPS PlanLogiX Route Planning and Scheduling system to optimise the delivery operation. The results followed fast – the synergy of PlanLogix: a route planning solution that helps reduce fleet size and costs while improving productivity, allowed CML to meet service targets whilst reducing the fleet from 26 trucks to 21 trucks between last October and February this year.

To optimise CML's Malawian logistics – largely dependent on the location-based capabilities of PlanLogix – CargoWare devised a three part distribution system for the southern, central and northern regions of Malawi – a logistics strategy that saw CML meet its monthly delivery target in a record three weeks. Deployment of this type of technology is a new concept in Africa and many more similar logistics businesses will be benefitting from such an intervention in the rest of the continent.

CargoWare's suite of logistics software solutions provide for both the integration and the optimisation of the transportation value chain.

INNOVATIVE SOFTWARE SOLUTIONS

Fleet Management software boosts service levels of Ethiopian Cement plant

Playing an important role to Ethiopia's much celebrated Grand Ethiopian Renaissance Dam construction – Africa's largest hydroelectric power plant yet – is CargoWare – the logistics software division of Cargo Carriers.

CargoWare – has in the past year installed fleet management software to manage a staggering fleet of 1000 Volvo trucks, whose initial aim was to collect imported cement from a seaside port in Djibouti and transport it to an Ethiopian Cement plant construction site just 70Km from Addis Ababa.

The new Ethiopian Cement plant – sole cement provider of the \$4.8Bn Grand Ethiopian Renaissance Dam project – is backed by Ethiopian multinational Derba MIDROC. CargoWare is contracted to Derba MIDROC's subsidiary, Derba Transport, where the FleetLogiX software system has been installed.

Fleet operators typically use the FleetLogiX system to schedule their vehicle movements, manage dispatch and driver allocation, order processing, trip documentation management, invoicing and proof of delivery amongst a host of other productivity and profit-gear features. The first group of 750 trucks are fully operational and the balance of the initial order of 1000 trucks is being fulfilled in the next few months.

CargoWare's target ahead of Phase one, beginning last October, was to help Derba Transport move 3 million tons of cement within its first year – the 1st phase production capacity of the Ethiopian Cement plant – mainly to supply the Grand Renaissance Dam projects with cement, while still responding to domestic and neighbouring country demand.

In addition to the FleetLogiX system deployment, the 2nd phase of CargoWare's involvement will be the implementation of Onkey – CargoWare's maintenance management system that gives transport operators control over the maintenance of all assets, management of service and repair schedules.

Charel Schickerling, General Manager at CargoWare and executive responsible for the Ethiopian project.



African transport software business Helps humanitarian project save lives

Malawi is a country that has one of the world's highest levels of HIV/Aids prevalence. It also has 6 million Malaria outpatients a year and it is a country where the speed and efficiency of the distribution system for both prevention and treatment drugs is crucial. Instant intervention is as important as prevention.

Heeding the call to intervene and make a lasting contribution, US Aid, through JSI Malawi, joined forces with RTT/Imperial Health (warehousing partner) and Cargo Management Logistics (CML) – a Malawian transport contractor – to supply HIV, family planning and malaria medical kits to the nation's 800 hospitals and clinics. To ensure the urgent and timeous delivery of life saving pharmaceutical consignments at an affordable cost, CML turned to CargoWare – to provide transport management software for its fleet of 26 trucks.

FUELLED BY GROWTH

UZUKO CARRIERS ADDS GARDEN ROUTE TO ITS CALTEX NETWORK

Safety, efficiency and reliability in supplying fuel to Eastern Cape Caltex outlets over the past three years has won this BEE joint venture an expanded contract.

Uzuko Carriers has been awarded an extension on its exclusive contract to supply fuel to retail Caltex outlets in Eastern Cape, along with an expansion of territory into the Garden Route as far as Plettenberg Bay. Uzuko Carriers is a joint venture founded in 2010 by Caltex Eastern Cape Marketers (CECM) and Cargo Carriers, specifically to service the Eastern Cape Chevron contract to distribute Caltex fuels. Originally, Uzuko Carriers supplied 38 sites; today, that number has grown to 95.

In addition, of paramount importance when transporting fuel is safety and the haulier's Safety, Health, Environmental and Quality (SHEQ) rating. Like Cargo Carriers, Uzuko Carriers has achieved and maintained the highest possible SHEQ standards.



Uzuko

CONTINUED EXPANSION ON THE CARDS

Although efficient, cost-effective supply chains are a key to profitability in so many businesses, managing them involves a variety of challenges; like the cost of vehicles and maintenance and the need to optimise visibility, service levels and costs. We envisage to add another two units this year and if our growth continues, we'll keep adding to the fleet and retro-fitting the older vehicles to maintain high quality standards

AWARDING CARGO CARRIERS



left to right: Garth Bolton; Charel Schickerling (Cargo Carriers) Philip Viljoen (CEO of TOC Consultants South Africa) Albert van der Wat; David Janse van Rensburg (Cargo Carriers) Michelle Robson (Sales & Marketing Manager Mepak Envelopes), Deon Joubert (CEO Mepak Envelopes)

providing healthcare risk waste management services to the healthcare community.

With a second Gold for CargoSolutions and a Silver for CargoWare - this is an outstanding achievement and a credit to Cargo Carriers. Well done to Dawid, Charel and their teams for the relentless effort and hard work.

LOGISTICS ACHIEVER AWARDS 19 September 2013: Monte casino

This year's Logistics Achiever Awards mark the 25th year of recognising and awarding companies for outstanding excellence in logistics and supply chain in South Africa and once again we have proved our mettle.

CargoSolutions attained the prestigious Gold award for outstanding excellence in 'winning the envelopes war' for their submission of Mepak.

Through the implementation of Theory of Constraints (TOC) a re-look at the manufacturing and supply chain management processes has produced favorable results against a background of a threat to the 'new data era'. The project consisted of a TOC knowledge transfer phase to the management team of Mepak, and a strong decisive leadership from Mepak to drive the project further. Initial high levels of stockholding decreased and overstocking is now well maintained. Production lead times decreased and market share, profitability and ROI all improved as a result of the project.

CargoWare won the Silver award for their implementation of the PlanLogiX system for Compass Waste Services in supplying healthcare products and

SUPPLIER OF THE YEAR AWARD

In recognition of outstanding service and overall performance Cargo Carriers was once again awarded "Supplier of the Year" in the 2013 Lafarge Performance Programme.

Thierry Legrand (CEO Lafarge); Andre Jansen van Vuuren & Nic Bester (Cargo Carriers)





Mrs Siza Mzimela

After forty-nine years of service to Cargo Carriers our Chairman, Mr Stan Chilvers, has decided to retire.

Mr Chilvers' first involvement with Cargo Carriers was in the early 1960s as an audit partner. His relationship grew and he was a trusted advisor of our founder Mr Des Bolton and finally joined the company as deputy Chief Executive in 1985. In 2002 he was appointed as Chairman of the Board and has served in that capacity until now. The high level of skill, care and diligence that Mr Chilvers displayed in his many roles, coupled to his unerring ethics, has left an indelible imprint on the culture of Cargo Carriers. We thank Mr Chilvers for his guidance and wise counsel over many years and wish him a happy and satisfying retirement.

Mrs Siza Mzimela, who has been a director of the company since 2008, is welcomed as the new Non-Executive Chair of the Board. We welcome her in her new role.



Mr Stan Chilvers

THE SPIRIT OF UBUNTU

18TH JULY 2013

WHAT DID YOU DO FOR YOUR 67 MINUTES TODAY?

The celebration of Mandela Day aims to serve as a global call to action for people to "recognise their individual power to make an imprint and help change the world around them for the better".

Cargo Carriers staff took action and devoted 67 minutes of their time to put smiles on a number of children's faces



MALESLANE BRANCH



Simphiwe Sithole; Sebongile Maseko – Head Office

“Take action, inspire change, make every day a Mandela Day.”

TACKLING EMPLOYEE HEALTH TOGETHER *“Your well-being is our concern”*

In collaboration with 'Trucking Wellness' we continue to hold 'employee wellness days' at various branches.

"Trucking Wellness" results in healthy employees, a prolonged employment relationship and increased productivity, which in turn has a positive effect on the overall performance of the business and the South African economy as well as provides for a healthy individual with an enhanced personal and family life.

The Group also participates annually in the 'Discovery Healthy Company Index' survey.

A number of tests were done on the day including blood pressure, eye test, HIV, Cholesterol, blood glucose and body mass index.



Sasolburg branch



CASUAL DAY



left to right: Kevin Barron; Garth & Murray Bolton – Head Office

Casual Day is the flagship project of the National Council for Persons with Physical Disabilities of South Africa (NCPDSA), a public benefit organisation mandated to improve education, accessibility and social inclusion for persons with disabilities in South Africa.

Everyone loves this campaign as it invites all fun-loving South Africans to dress differently for a day to raise funds and create awareness of persons with disabilities.



Angie Marshall – Head Office



Estelle Hall – Head Office

GO BIG



Petunia working on their line outs

Santa's Shoebox



Together we can make a difference

This year Cargo Carriers Head Office did a Santa Shoebox project to help make this season of giving special for the *not so fortunate* children in our community.

Staff were encouraged to participate and involve their own children in the process of putting together an individualised, age appropriate 'Santa Shoebox' gift according to the guidelines provided.

This project ended on a high note on the 11th December, when the final Santa Shoebox celebrations took place at the elected centre. A special afternoon included our very own 'Santa Claus' (aka Charel Schickerling), each child receiving a gift, and a lunch for the children.



Cargo Carriers Santa Clause – Charel Schickerling



SMILES !!!



Cargo Carriers – left to right : Louis Bester (Bloemfontein); Nico Gerber (Bloemfontein); Andre Jansen van Vuuren (Head Office); Rudi Coetzee (Bloemfontein)

CHEETAH RUGBY CLUB DEVELOPMENT

Cargo Carriers Bloemfontein; Wednesday, 24 April 2013

Cargo Carriers had the opportunity in line with our Corporate & Social Responsibility program to sponsor a Rugby Training Day with the assistance of the Free State Rugby Union. This came about when Sentraal High School in Bloemfontein adopted the Petunia High School in Heidedal (Bloemfontein) to support them with their Rugby Development.

Cargo Carriers seized this opportunity and provided the Petunia 0/16 A Side with Tog Bags, Warm-up T-Shirts and Water bottles. Present was the Cheetahs Forward Coach and two time Rugby World Cup Winner - Os du Randt, Free State Captain and Springbok - Adriaan Strauss, Flanker and Springbok - Heinrich Brussow and new and upcoming rugby star - Raymond Rhule who shared some rugby tips and assisted in training on the day. The day was also broadcasted on the Cheetah Chase TV Program

BOWLED OVER ...

The long standing Cargo Carriers / Senmin 'ten pin' evening was once again underway – after having relinquished the trophy to SENMIN in July 2013 – team Cargo Carriers eventually brought the trophy home in November 2013.



Heinrich Kock- (Senmin); Cassie Lubbe; Andries Mahlangu; Moses Pillay (Cargo Carriers)



Team Cargo Carriers

PIN SEEKERS

Senmin / Cargo Carriers Golf Day

Parys Golf & Country Estate

The Annual Senmin / Cargo Carriers Golf Day was held on the 30 Nov 2013 at the Parys Golf & Country Estate.

Senmin was awarded the Directors Trophy this year for most directors attending – well done Senmin!



Frans Labuschagne; Jules Aupiais; Murray Bolton & Patrick Dicks



Frans Labuschagne, Jules Aupiais & Patrick Dicks (Senmin)

35th Annual SAPICS Conference

Sun City; 2 -5 June 2013

The annual SAPICS Conference continues to grow its reputation as a high quality event and the leading event in Africa for Supply Chain and Operations Management Professionals.

Cargo Carriers has been actively involved in SAPICS for a number of years now. Word is that this year's exhibition was the best ever in SAPICS history - attended by more than 1200 people.



Our 'new look' stand also bode well for the launch of the Cargo Carriers Corporate Video

RFA CONVENTION- 2013

19- 21 May 2013

The RFA convention was held at the Hans Merensky Hotel in Phalaborwa – Limpopo province and once again 'Captains of Industry' attended this prestigious event.

First established in 1975, the Road Freight Association (RFA) is a membership-based organisation representing the interests of transport operators in the road freight industry.

It is a facilitating body which influences the state of the industry, rates, upkeep of the road infrastructure, road safety, freight security, driver training, cross-border transport, development funding for emerging operators, education, health, the fuel price, law enforcement, labour relations and many other issues related to road freight transport



Garth Bolton handing over a gift (RFA model truck) to Deputy President Kgalema Motlanhe

OUR STALWARTS

Sasolburg Drivers' Year End Function
 Sasolburg Branch 13 December 2013
 Cargo Carriers Sasolburg had a full day with the Drivers Year End Function - Recognition awards, Long Service awards and the retirement of Jonas Mafokotsane, who worked for Cargo Carriers for 31 years



Kevin Fisher; Moses Pillay; John van Heerden



Stephan Malherbe; Moses Pillay; Windvoel Msiza

LONG SERVICE AWARDS

Louis du Toit	Bloemfontein	10 years
Liesl Herbst	Head Office	10 years
Charel Schickerling	Head Office	10 years
Ntshangase Zizile	Big Bend	10 years
Irene Billing	Vanderbijlpark	15 years
Jan Lubbe	Afrox Witbank	20 years
Vanitha Pillay	Vanderbijlpark	20 years
John van Heerden	Sasolburg	25 years
Marie Pieterse	Head Office	30 years
Henk Vorster	Vanderbijlpark	30 years
Phillip Mngomezulu	Vanderbijlpark	35 years



John van Heerden; Moses Pillay; Jonas Mofokozana; Andries Mahlangu;

OUR CYCLING TEAM!



CYCLISTS

1	Neil du Plessis	03:05:18
2	Carol Kalamer	03:19:32
3	Craig Kalamer	03:19:32
4	Dawid Janse van Rensburg	03:56:08
5	Garth Bolton	04:01:54
6	Colin Crick	04:11:58
7	John du Plessis	04:26:47
8	George White	04:30:13
9	Clive Grinaker	04:46:52
10	Alistair Franklin	05:00:20
11	Dave Gnodde	05:02:43
12	Michelle White	05:17:39
13	Astrid White	05:44:01

TIMES

CARING FOR OUR ENVIRONMENT



MIS store room clean up

- Head Office 21 February 2013

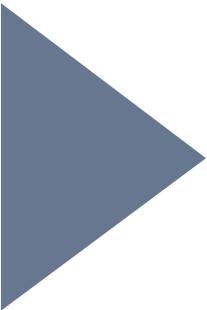
The MIS Department had their annual eWaste (electronic waste equipment) clean-up on Thursday 21 February at Head Office.

The MIS store-room was cleared of all old computer and other electronic equipment.

The eWaste disposal company, Desco Electronic Recyclers, collected the old equipment from Head Office for disposal the next day.

Maggie Gouws
& Nayan Parbhoo





*In value-creating supply chains,
the shortest distance is hardly ever a straight line*

CargoCarriers

