

3. Scorecard Summary:

Cargo Carriers is classified as a Level 2 contributor towards Broad Based Black Economic Empowerment.

Description	Weighting	% Score for Indicator	Points
Overall BEE Score	100.00		95.00
Direct Empowerment	30.00	101.67%	30.50
Equity Ownership	20.00	115.00%	23.00
Management Control	10.00	75.00%	7.50
Human Resource Development	30.00	83.81%	25.14
Employment Equity	15.00	67.62%	10.14
Skills Development	15.00	100.00%	15.00
Indirect Empowerment	35.00	98.16%	34.35
Preferential Procurement	20.00	96.77%	19.35
Enterprise Development	15.00	100.00%	15.00
Residual	5.00	100.00%	5.00
Socio-Economic Development	5.00	100.00%	5.00

