

## LONG SERVICE AWARDS

In this edition of CargoComms we congratulate and thank our staff for their service and commitment to Cargo Carriers. Listed here are the members of staff who have been with the company 20, 30 and 35 years in 2007.



On 2 April 2007, coinciding with our 50 year anniversary celebrations, the Long Service Award Ceremony was held in Malelane in honour of those employees who have shown true commitment and dedication to Cargo Carriers. The long service awards, for 35 years of dedicated service, were presented: (from left): Garth Bolton, Samuel Mkhwanazi, Isaac Vilakazi, Elijah Mkhwanazi, Phillemon Mthethwa, Murray Bolton.

NAME	BRANCH	YEARS
Kevin Barron	Head Office	25
Richard Durrant	Head Office	25
Angie Marshall	Head Office	25
Charmaine Kapp	Head Office	25
Sean Opperman	Head Office	20
Mosebo Levy Kholu	J&G	20
Dawid Macaleni Sithole	Malelane	35
Galenis Nkuna	Malelane	35
Christo Osche	Malelane	25
Paulos Mandla Kubheka	Mobeni	20
Joseph Mahlaku	Sasolburg	25
Esau Matolo	Sasolburg	25
Petrus Masango	Sasolburg	20
Piet Mashika	Sasolburg	20
Johannes Ntuli	Sasolburg	20
Christopher Maziya	Swaziland	30
Mdzela Mngomezulu	Swaziland	30
Mamba Mphikeleli	Swaziland	30
Solomon Matimela	Swaziland	25
Bernard Dlamini	Swaziland	20
Dumsane Mazibuko	Swaziland	20
Themba Mhlanga	Swaziland	20
Julius Mpelembe	Swaziland	20
Musa Ndwandwe	Swaziland	20
Milton Simelane	Swaziland	20
Mzwandile Paulus Baardman	Vanderbijl Park	35
Tunis Khanya	Vanderbijl Park	25
Malefetsane Sampie Mokoena	Vanderbijl Park	25
Mpiwa Simon Radebe	Vanderbijl Park	25
Mnledisi Stephen Jauza	Vanderbijl Park	20
Mapen Sydney Manana	Vanderbijl Park	20
Sonwabo Mphafa	Vanderbijl Park	20
Molantwa Joseph Mohlalis	Vanderbijl Park	20
Mphamo John Mokoena	Vanderbijl Park	20
Tiana David Mokwana	Vanderbijl Park	20



Kevin Barron receiving his 25 year long service award from Murray Bolton

## Pledge to SA's natural heritage

On 18 January, Cargo Carriers was honoured by representatives of The Chemical and Allied Industries' Association (CAIA) when its directors signed a pledge to promote the health and safety of its employees and the protection of the environment.



At the CAIA Signing (from left): Liz van der Merwe (CAIA), Dr Mike Booth (CAIA), Richard Durrant and Murray Bolton



Well done to the Cargo Carriers Cycling team who participated in this year's Argus Cycle Challenge!

## Our Two-Wheeled Wonders!

### ARGUS 2007 FINISHING TIMES

Name	Time
1 Craig Kalamer (Schenker Logistics)	02:54:43
2 Ryan Durrant (Cargo Carriers)	03:06:13
3 Dawid Janse van Rensburg & Philip Viljoen (Tandem) (Cargo Carriers)	03:09:36
4 Murray Bolton (Cargo Carriers)	03:10:49
5 Garth Bolton (Cargo Carriers)	03:12:34
6 Sean Opperman (Cargo Carriers)	03:38:35
7 John du Plessis (Royal Swazi Sugar Corp)	03:46:15
8 Claasen Meiring (TSB Sugar)	03:54:51
9 George White (Tambankulu Estates)	03:56:56
10 Maryka Meiring (Cargo Carriers)	04:03:25
11 Douw van Vuuren (Cargo Carriers)	04:04:52
12 Stuart Geldenhuys (Tambuti Estates)	04:07:17
13 Hennie Jordaan (Cargo Carriers)	04:15:09
14 Marietjie Jordaan (Cargo Carriers)	04:15:09
15 Richard Durrant (Cargo Carriers)	04:22:45
16 Mark Middleton (Royal Swazi Sugar Corp)	06:39:41



Commitment - the Cargo Carriers Team also participated in the 94.7 Cycle Challenge held in Johannesburg on 18 November.

## SNOW IN GAUTENG



27 June 2007 - For the first time in 26 years it snowed on the Highveld.



## Springbok Fever!

Head Office Staff got into the spirit for the Rugby World Cup in support of the Springboks who played against England in the final on Saturday, 20 October 2007.



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CargoCarriers

# CargoComms

EDITION 12 • FESTIVE SEASON 2007



## Seasons Greetings from the Boltons

The year has flashed by at a seemingly ever-increasing pace and it takes some effort to stop and reflect on the year gone by.

The industry environment in which we operate has been buffeted by a number of external factors. The political landscape is changing and the past year has been unsettled mainly because there is no clear indication that current government policies will remain in place. Despite the continued growth in the South African economy, the sharp rise in fuel prices, food prices, and interest rates have had a dampening effect.

If one tries to see past all of these issues, there is still a very positive outlook for our business. As long as we continue to strive for excellence and do not waver from the value system that is entrenched within Cargo Carriers, we will prosper.

The excellent service that Cargo Carriers provides has been recognised in the market and we have gained contracts in the Steel and the Powders industries, and have also renewed relationships in the Sugar industry. This is due to the amount of work being done throughout the company to enhance safety and to renew our ISO 9001:2000 and ISO 14001:2004 accreditations, as well as our focus on risk management. Our success is also due in large part to the hard work and dedication of our

operations staff in ensuring that the service to our customers is of the highest standard.

The supply chain solutions part of our business has matured significantly and is poised to make a large contribution to the strategic direction and success of the company. Increasingly, the supply chain is being recognised, not as an area to cut costs, but to decrease inventory and, more importantly, to increase sales.

Our customers, staff, and suppliers deserve thanks for their co-operation and contribution during the past year.

We wish you and your families a safe and happy festive season and look forward to a successful 2008.

Garth and Murray Bolton



# Our people, our branches, our pride

## HEAD OFFICE



Welcome to Mandla Malomane, Group HR Manager.

## J&G TRANSPORT



David Nthabele has been appointed as Contracts Controller of J&G Transport's Lesotho operations based in Maseru. David is a Lesotho citizen and joined J&G Transport as a driver following in his father's footsteps.

## SWAZILAND



During our 50 Year Celebrations at Big Bend in Swaziland: Murray Bolton, Elias Vilakati, Garth Bolton, Dave Edmond Mack

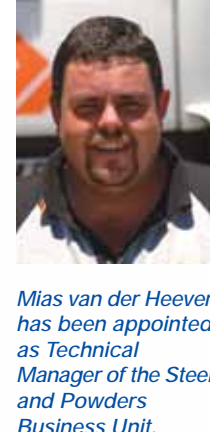
## VAN DER BIJL PARK



Steel and Powders Team



The Workshops Team



Mias van der Heever has been appointed as Technical Manager of the Steel and Powders Business Unit.



Team Vanderbijl



Congratulations to Clement Nthangoe on his appointment as Workshop Manager, Vanderbijlpark. Clement has been with Cargo for seven years.



Ronnie Mhlotswa is the Contracts Controller for Kulingele Metals Group. Ronnie has followed in his father, Elliot Mhlotswa's footsteps. Elliot joined Cargo Carriers in 1963 and retired after 42 years service.

## SASOLBURG



Henk Lubbe and his team



The Sasolburg "Fire Fighters" - Staff from the Sasolburg Branch successfully completed their Fire Fighting Course



New faces at Sasolburg



Sasolburg Workshops Team

## CANSA SHAVATHON - 2007

CANSA is an organisation that fights cancer through research, prevention, and patient care. Shavathon is CANSA's biggest fundraiser which creates national awareness of the work CANSA does and what they are responsible for on a daily basis in communities throughout South Africa.

Head Office had their own Shavathon on 1 March 2007 to raise funds for CANSA. Garth and Sean got their hair shaved for this worthy cause and the participation of the staff at the branches was fantastic.



Handing over of cheque to CANSA - 5 April 2007.



Garth Bolton



Swaziland admin



Moses Pillay - Mobeni



Malelane branch staff



Sean Opperman

## SUPPORTING THE COMMUNITY

Once again Cargo Carriers Malelane participated in the annual Malelane Community Potjiekos Competition - and attained second place. All proceeds from this competition go to the Community School Project.



Jaco Pretorius and Jakes van der Merwe - Cargo Carriers Malelane Branch.

## NEW OWNER DRIVERS



(From left) Hennie Jordaan, Dennis Mkhabela, Phinda Mhlabane, Mandla Mtsetfwa and John Sprenger.

Two new Owner Drivers (Dennis Mkhabela and Mandla Mtsetfwa) were appointed on 1 January 2007 in Swaziland to operate out of the Simunye Branch.

They will be dedicated to the movement of Potable Alcohol, in stainless steel interlink tankers, from the Simunye Distillery to various delivery points in Durban, Richards Bay, Cape Town and Johannesburg.

Cargo Carriers has been awarded a five year contract for five vehicles with the Royal Swaziland Sugar Corporation Limited and it was decided to give two existing drivers at the Simunye Branch an opportunity to become empowered via the Owner Driver Scheme by entering into a five year service agreement with the two drivers.

The same procedure for the Owner Driver launch at the Sasolburg and Big Bend Branch was applied.

## ONDERBERG MARATHON



The second annual "Cargo Carriers Boulders Marathon" kicked off from Mara in Mpumalanga on the 27th October 2007. Attracting approximately 150 runners, participants transversed the area's mountainous regions, ending in Kaapmuiden.